

# Nevada County Consolidated Fire District

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## BOARD OF DIRECTORS MINUTES December 18, 2025

Regular Meeting held at  
11329 McCourtney Road, Grass Valley, CA 95949

### NCCFD DIRECTORS

**Present:** Grueneberg (President), Dorland, Bennett, Carrington, Slade-Troutman, Nelson

### STAFF:

**Present:** Fire Chief Robitaille, Administrative Services Manager Long, Battalion Chief Davison, Captain Johnsen and Captain Menet.

### STANDING ORDERS:

President Grueneberg called the meeting to order at 11:00 am and took roll call, noting all Directors were present except for Director Hall. Battalion Chief Davison led in the pledge of allegiance.

### \*PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

*Per CA Government Code 54954.3*

No public comment.

### CONSENT CALENDAR

1. Acceptance of Minutes – November 20, 2025
2. Fund Balances, Check History Report and Credit Card History Reports

Director Dorland motioned to accept the consent calendar as presented. Director Carrington seconded. **MOTION** passed unanimously with all Directors present except for Director Hall.

### COMMITTEE REPORTS

#### STANDING COMMITTEES

FINANCE/BUDGET: Hall, Slade-Troutman

PERSONNEL: Carrington, Bennett, Nelson

#### AD HOC COMMITTEES

BOARD POLICY AND PROCEDURES: Grueneberg

REORGANIZATION: Carrington, Dorland, Grueneberg

#### LOCAL AGENCY ASSIGNMENTS

NEVADA COUNTY FIRE AGENCY (JPA): Bennett, Robitaille

Finance – No report

Personnel – No report

Board Policy & Procedures – No report

JPA – No report

Reorganization – To be discussed with Chief Report.

## NEW BUSINESS

3. Discussion and Possible Action, Resolution R25-28, A Resolution of the Board of Directors of the Nevada County Consolidated Fire District Accepting the Request to Create a Battalion Chiefs Bargaining Unit.  
President Grueneberg advised the Board received a request for the Battalion Chief's to create a standalone Bargaining Unit and now it's up for resolution. Director Nelson motioned to adopt Resolution R25-28, A Resolution of the Board of Directors of the Nevada County Consolidated Fire District Accepting the Request to Create a Battalion Chiefs Bargaining Unit. Director Bennett seconded. **MOTION** passed unanimously following a roll call vote with all Directors present except Director Hall.
  
4. Discussion and Possible Action, Election of Board Officers for the term of January 1, 2026 through December 31, 2026. President Grueneberg advised Board positions were up for nominations. He opened it up to the Board for President. Director Slade Troutman motioned the Board keep President Grueneberg as President. Director Carrington seconded. **MOTION** passed unanimously following a roll call vote with all Directors present except Director Hall, and President Grueneberg abstaining from vote. President Grueneberg then opened nominations for Vice-President. Director Slade-Troutman as Vice President of the Board. Director Bennett seconded. **MOTION** passed unanimously following a roll call vote with all Directors present except Director Hall, and Director Nelson abstaining from vote. No changes were done for committee assignments.
  
5. Correspondence – Thank You Letter from Traci Park, Councilwoman, 11<sup>th</sup> District, Los Angeles.  
President Grueneberg advised it was nice of her to send the letter.

## CHIEFS MONTHLY REPORT

Chief Robitaille asked Captain Menet about stress debriefing and how we handle it. Local 3800 got involved about a year ago with Sacramento Regional Behavioral Group that has a deep pool with experienced personnel. We debrief with CalFire for critical incidents. Behavioral health is a huge piece. He advised twice a year; personnel should find someone to sit down and talk with...finding the right person can take a few therapists to find. We have a small peer support group up here but can reach out to the bigger group if there are better resources. Fire strong website is pre-set up with 90 therapists vetted through program. Additionally, we have A New Day in town that has a public safety program already funded with two counselors (one being Anna with NCSO who is great). Penn Valley Fire put on a training, we took a step back and thought we should let our board know the ongoing issues with PTSD, mental health and critical incidents. We are proactive in CISM, in which the Battalion Chief's activate prior to the close of a critical incident.

Fire Chief Robitaille briefly highlighted the meetings and administrative updates for the month. He reminded the Directors to reconvene after the Board Meeting at Station 86 for the Open House in which Captain Johnsen was responsible for the initial design and coordinated a lot of the project to the finish line. President Grueneberg and Fire Chief Robitaille presented Captain Johnsen with a certificate (as well as Fleet & Facilities Supervisor Greene who was not present) for their efforts and leadership with this project. He advised he attended all his usual monthly meetings. Nevada County Law Enforcement Fire Council awarded us \$12,400 for harnesses. He attended the 2025 Winter Response Meeting, EOC Training, presented at the Nevada County Board of Supervisors, attended EV Training, had Assemblymember Hadwick at Station 84 and explained the shortcomings on fire funding and rescue. He and Chief Nunnink met with Nevada City OES preplanning Victorian Christmas, participated in Toys for Tots and the Buffalo was driven by Captain Johnsen (which has not run in 22 years). Pertaining to the Reorganization, Chief Robitaille advised he met with the County several times and they awarded Rough & Ready Fire \$1.5 million not to exceed 5 years. He was told we can expect the same (1 time cost). The next meeting with County has been delayed till February. Fire Chief Robitaille is looking at the impacts of our service, every month we delay, we are more and more outpaced. He wants our 150 sq miles and Ophir

Hills 9 sq miles blending our assets and talent and generating an operation that is sustainable with no support from the County. He wants to start this immediately with our meeting on the 23<sup>rd</sup>. Once Operational Plan is put together and the Board supports it, he wants to update the Plan for Service and then bring up a clarifying resolution to the Board next month and then 4-5 months for the LAFCo process and we should be one big happy family. Fire Chief Robitaille advised he and Supervisor Bullock had a conversation about PILT funding and where that funding goes.

Chief Robitaille briefly highlighted the monthly stats with 245 incidents, a 7:24 average response time. Chief Mason was ill, so Chief Robitaille highlighted what Fire Marshal Mason accomplished during the month. Captain Tellam assisted Peardale Chicago Park with a vehicle fire investigation and Grass Valley Fire with a Structure Fire. They assisted Grass Valley Fire with another structure fire in an apartment. Additionally, they investigated a structure fire on Elder Drive in Grass Valley.

### **BOARD DISCUSSION**

Director Dorland asked about funding fears. Chief Robitaille stated hope is not a plan. He advised 40% of our budget comes from taxes. President Grueneberg brought up Prop 172 money. He advised we are always at the river, assisting with investigations and not receiving any additional funding for that. We get a very small portion of Prop 172 money. Director Nelson advised our 35-year anniversary is approaching and wanted input about license plate frames or something celebrating support.

### **CLOSED SESSION**

No public comment was made for Closed Session. The board entered closed session at 11:58am.

#### 6. Conference With Labor Negotiators

The Board received information and advised the group on how to proceed. Director Bennett's position is going to President Grueneberg.

The Board came out of closed session at 12:20pm.

### **ADJOURNMENT**

President Grueneberg adjourned the meeting at 12:21 pm.

Attest:



Tricia Bush  
Board Secretary

Approved by:



Keith Grueneberg  
President of the Board