



Nevada County Consolidated Fire District



The Nevada County Consolidated Fire District (NCCFD) is looking for an exceptional fire service professional to bring leadership and vision to the District. Working with the NCCFD Board, the new Fire Chief will set goals and provide policy options to help determine the future direction and delivery of fire & emergency services in the region. The primary functions of the Fire Chief are to plan, direct, coordinate, and oversee the activities of the Fire District and serve as the key manager for NCCFD overall operations. The Chief is responsible for developing and implementing standard operating policies and procedures and financial management of the District budget. This position will report directly to a seven-member board of directors. The Chief will provide general administration of the District's fire operations, suppression, emergency medical services, emergency management, fire prevention, plan review, hazardous fuels reduction, and public education programs. The Chief is part of a larger county fire service community and will coordinate activities with the area's Local, State, and Federal fire officials. The specific skill set that NCCFD is looking for is a self-motivated individual with exceptional interpersonal and organizational skills.



Executive Recruitment for the Position of Fire Chief - 2022

The Community

Located in the Sierra Nevada Foothills, the area enjoys a mild climate with four distinct seasons enhancing the diversity of outdoor recreational offerings from hiking, biking, fishing, sailing, skiing, and snowshoeing, to note a few. The area is known for its significant artistic community historical sites and has a very active arts and events calendar. The Nevada County Fairgrounds, North Star House, Center for the Arts, Nevada Theatre, and the Empire Mine State Park provide the settings for world-class entertainment, in addition to regional and local events. The area has a low crime rate and has blue ribbon-designated schools. The Grass Valley Campus of Sierra Community College, Sierra Nevada Memorial Hospital, Nevada County Airport, and the Nevada County Government Center are located in the region. The area is home to several companies that provide technology in broadcast video equipment, software, and service, among other high-tech offerings. The region is a growing tourism destination with unique shopping opportunities and a budding wine industry. The area's rich history, quaint town atmosphere, educational offerings, performing arts, and community activities provide a desirable quality of life enjoyed by area residents.



District Profile

The Nevada County Consolidated Fire District (NCCFD) is located in the Mother Lode of the Sierra Nevada foothills, 60 miles northeast of Sacramento, CA, and within 2 hours of Lake Tahoe. The District covers approximately 150 square miles. The elevation ranges from 1,000 feet to 5,000 feet.

The cities of Grass Valley and Nevada City are located adjacent to the district's boundary. The agencies provide joint operational services to equipment and response personnel working in a Joint Operational Area (JOA) through agreements. Agencies operate with an inclusive boundary drop and utilize a closest resource response model. There are four staffed fire stations within the District.

The District provides service to approximately 35,000 permanent residents. NCCFD has 35 sworn personnel, three non-sworn, plus paid call/seasonal firefighters with a total budget of \$7.5 million. The combined annual call volume is 3,500+.

CalFire operates units within the District and staff an air attack base in the area. The United States Forest Service provides fire protection within the Tahoe National Forest.

Mission Statement

We will provide the highest level of emergency service to our communities by valuing our members, promoting positive leadership, and dedicating ourselves to excellence.



Our Core Values

To our Residents:

We owe the residents of Nevada County the highest quality of service possible, characterized by responsiveness, integrity and professionalism. We will continually strive for quality improvement.

To the Fire Agency:

We owe the Nevada County Consolidated Fire District our full commitment and dedication. We will always look beyond the traditional scope of our individual positions to promote teamwork and organizational effectiveness.

To Each Other:

We owe each other a working environment characterized by trust and respect for the individual, fostering open and honest communication at all levels.

To Ourselves:

We owe ourselves personal and professional growth. We will seek new knowledge and greater challenges and strive to remain at the leading edge of our profession.

Nevada County Consolidated Fire District Vision Statement

It is the vision of the Nevada County Consolidated Fire District to be recognized by those we serve, our members and our peers as:

Providing the highest level of emergency services and fire prevention

A dynamic organization that adjusts to the needs of the communities we serve

An organization recognized as a leader in the provision of regional and cooperative services between communities.

Compensation

For Consideration

Annual salary range for the Fire Chief Position is **\$150,000 to \$195,000**

Starting salary will depend on qualifications. In addition, the following benefits are provided:

- CalPERS Retirement
 - Classic: 3% @ 55 Safety Member
 - PEPR: 2.7% @ 57 Safety Member
 - Medical/Dental/Vision: \$1,693.58 per month cap.
 - \$100,000.00 Basic Life Insurance - paid by District
 - Employee Assistance Program
 - 120 hours Executive Leave
 - 120 hours sick leave accrued annually
 - Annual vacation accrual starts at 80 hours
 - 11 paid holidays
 - \$1,000 annual uniform allowance
 - Voluntary benefits: Supplemental Life Insurance, Deferred Compensation Plans, Short/Long Term Disability
- Safety members **do not** pay into Social Security.

Equal Opportunity Employer.

Application and Selection Process

Applicants must complete a contact information form, submit a letter of interest and a resume. Highly qualified applicants will be invited to participate in the interview process. The testing process will involve a series of focused oral interviews with fire service professionals in addition to community leaders. Before hiring, the selected candidate will undergo a background investigation and fitness for duty medical evaluation.

Application Deadline

The candidate must submit by 4:00 p.m. PDT, Friday, June 3rd, 2022

To apply, please submit your cover letter and resume via our website:

Nevada County Consolidated Fire District

www.nccfire.com



***Nevada County Consolidated
Fire District***

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